**Contract Wage Determination:**

Wage Determinations for this project showing: Project Number, Wage District and Date of Wage Decision. The Wage Determination, as found in the contract shall be separated and spread across the area of display so that all sheets and classifications can be readily viewed.

**The Bulletin Board Must Be Located:**

* Must be posted within the physical limits of the project.
* Must be posted in an area where employees gather outside of offices/trailers and accessible 24 hours per day.
* In an area that allows it to be readily viewable and free of obstruction.
* The bulletin boards must be in place prior to any work commencing.
* The bulletin boards must remain in-place until all work is completed or suspended.
* If the project is suspended the bulletin boards must be re-established prior to work continuing.

Originated by: Engineer

Guidelines: For all Federal Aid projects, the individual inspecting the EEO bulletin boards shall complete this form.

Bulletin boards shall be on the project until project completion or suspended and must be reviewed periodically. If the project is suspended the bulletin boards must be re-established prior to work continuing.

Document the review(s) using the checklist and should be documented in the project diary of CMS.

Distribution: Completed form E-43 will be kept in project files.

Form: Form E-43 will be computer generated. Format will be as shown.

**Project:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Inspected By:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Road:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Federal Bulletin Board Posters (Required):**

* EEOC-P/E-1: Equal Opportunity is THE LAW
* Supplement to EEOC-P/E-1: EEO is the Law Mandatory Poster Supplement
* Pay Transparency Nondiscrimination Provision
* Form FHWA 1022: NOTICE Federal-Aid Project (False Statement Notice)
* WH1321: Employee Rights Under the Davis-Bacon Act
* Actual Wage Rates (USDOL Davis-Bacon Wage Determinations)
* OSHA 3165-04R: Job Safety & Health IT’S THE LAW
* Emergency Phone Numbers (only required in areas where 911 service is not available; post the telephone numbers of physicians, hospitals, or ambulances - 29 CFR 1926.50(f))
* USERRA Poster: Your Rights Under USERRA
* WH1088: Employee Rights Under the Fair Labor Standards Act (FLSA)
* WH1420: Employee Rights And Responsibilities Under the Family And Medical Leave Act (FMLA)
* WH1462: Employee Polygraph Protection Act (EPPA)

**WYDOT Specific Notices (Required):**

* WYDOT Form E-112: EEO Officer Affidavit
* Notice To Subcontractors & Materialmen

**Federal Bulletin Board Posters - Spanish (Optional)**

* EEOC-P/E-1: Equal Opportunity is THE LAW
* Supplement to EEOC-P/E-1: EEO is the Law Mandatory Poster Supplement
* Pay Transparency Nondiscrimination Provision
* Form FHWA 1022: NOTICE Federal-Aid Project (False Statement Notice)
* WH1321: Employee Rights Under the Davis-Bacon Act
* OSHA 3167-04R: Job Safety & Health IT’S THE LAW
* WH1088: Employee Rights Under the Fair Labor Standards Act (FLSA)
* WH1420: Employee Rights And Responsibilities Under the Family And Medical Leave Act (FMLA)
* WH1462: Employee Polygraph Protection Act (EPPA)

Reference: *https://www.fhwa.dot.gov/programadmin/contracts/poster.cfm*