

**Wyoming Department of
Transportation
Disadvantaged Business Enterprise
Federal Aviation Administration
Triennial Annual DBE Goal**



Federal Fiscal Years 2024-2026

**Federal Aviation Administration
WYDOT Civil Rights and & WYDOT Federal Transit Administration
(FAA)**

Overall DBE Three-Year Goal Methodology

Name of Recipient: State of Wyoming

Goal Period: FY 2024-26 (10/1/2023 through 9/30/2026)

DOT-assisted contract amounts:

Year 1	\$0
Year 2	\$250,000
Year 3	\$0
Totals	\$250,000

Overall Three-Year Goal: 3.7%, to be accomplished through 0.0% Race Conscious and 3.7% Race Neutral

Total dollar amount to be expended on DBEs: \$9,250

Describe the Number and Type of Contracts that the airport anticipates awarding:

Contracts in Fiscal Year #1

1. No project - \$0

Contracts in Fiscal Year #2

1. 250.000 - \$250,000

Contracts in Fiscal Year #3

1. No project - \$0

Market Area

WYDOT's local market area has been determined to be the entire state of Wyoming.

Step 1. Actual relative availability of DBEs

The base figure for the relative availability was calculated as follows:

Method:

Use WY DBE Directory

https://www.dot.state.wy.us/home/business_with_wydot/contractors/Disadvantaged_Business_Enterprise.html and

Census Bureau Data

(<https://data.census.gov/cedsci/>)

Wyoming Department of Workforce Services, Labor Market Information (LMI)

https://doe.state.wy.us/lmi/toc_202.htm

Weighted Availability of DBE firms:

Fiscal Year #1

For 10/1/2023 - 9/30/2024, award of the following is anticipated:

No projects for Year 1

Fiscal Year #2

For 10/1/2024 - 9/30/2025, award of the following is anticipated:

No projects for Year 2

Fiscal Year #3

For 10/1/2025 - 9/30/2026, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
250.000	Airport Planning	Airport Engineering/Planning	541330	\$250,000	1	27	3.7%	\$9,250
250.000				\$250,000			3.7%	\$9,250
Year 2 Total				\$250,000			3.7%	\$9,250

The base goal projection after weighting is as follows:

- Total Weighted DBE Availability: **\$9,250**
- Total for All Trades: **\$250,000**

Dividing the weighted DBE totals by the total estimate for all trades gives a base DBE availability figure for the projects anticipated during the goal-setting period. This figure is expressed as a percentage and serves as the basis for the three-year overall goal.

Base of DBE Goal: **3.7%**

Not enough historical data on DBE participation is available to reference to make an adjustment to the Step 1 base figure; therefore, State of Wyoming is adopting the Step 1 base figure of **3.7%** as the overall goal for this three-year goal period (FY 2024-26).

Breakout of Estimated "Race and Gender Neutral" (RN) and "Race and Gender Conscious" (RC) Participation

State of Wyoming will meet the maximum feasible portion of the overall goal by using race neutral means of facilitating DBE participation.

1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation;
2. Providing assistance in overcoming limitations such as inability to obtain bonding or financing;
3. Providing technical assistance and other services;
4. Carrying out information and communications programs on contracting procedures and specific contract opportunities;
5. Implementing a supportive services program to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses;
6. Providing services to help DBEs and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;
7. Establishing a program to assist new, start-up firms, particularly in fields in which DBE participation has historically been low;
8. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;
9. Assist DBEs and other small businesses, to develop their capability to utilize emerging technology and conduct business through electronic media.

State of Wyoming estimates that in meeting the established overall goal of 3.7%, it will obtain 3.7% from RN participation and 0.0% through race conscious measures.

This breakout is based on:

Wyoming is 100% race-neutral and does not participate in a race-conscious program.

Based on State of Wyoming expects to award at least one contract to a DBE prime contractor through competitive bid procedures. This contract is expected to represent at least 3.7% of the FAA-funded work during this goal-setting period. Therefore, 3.7% of the 3.7% goal is expected from race-neutral means, and the remaining 0.0% is expected to be race-conscious participation.

State of Wyoming holds quarterly meetings open to all small businesses that are realistically expected to result in at least 3.7% additional DBE participation in 2018; therefore, 3.7% of the 3.7% goal is anticipated to be met via race-neutral means and the remaining 0.0% through race-conscious participation.

State of Wyoming does not have a history of DBE participation or over-achievement of goals to reference and expects to obtain its DBE participation through the use of DBE contract goals or a conscious effort to obtain DBE participation. Therefore, the entire goal of 3.7% is to be obtained through race-neutral participation.

State of Wyoming will adjust the estimated breakout of race neutral DBE participation as needed to reflect actual DBE participation (see §26.51(f)) and track and report race neutral. For reporting purposes, RN DBE participation includes, but is not necessarily limited to the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

Consultation

In establishing the overall goal, State of Wyoming provided for consultation and publication. This process included consultation with minority, women's, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the State of Wyoming's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process, and was conducted before the goal methodology was submitted to the operating administration for review. Details of the consultation are as follows.

The consultation engaged in was face-to-face meeting, which was held at Cheyenne Public Library, Cheyenne, WY on November 15, 2023 from 2:30 pm to 3: 30 pm.

The following comments were received during the course of the consultation: No comments were received.

A notice of the proposed goal was published on the State of Wyoming official website before the methodology was submitted to Federal Aviation Administration.

If the proposed goal changes following review by Federal Aviation Administration, the revised goal will be posted on State of Wyoming official website.

Notwithstanding paragraph (f)(4) of §26.45, State of Wyoming proposed goals will not be implemented until this requirement has been met.

Public Notice

PUBLIC NOTICE

State of Wyoming hereby announces its proposed Disadvantaged Business Enterprise (DBE) participation goal of 3.7% for FAA-funded contracts/agreements. The proposed goal pertains to federal fiscal years 2024 through 2026 (10/1/2023 - 9/30/2026). A meeting will be held on November, 2:30 pm, Laramie County Public Library, 1st floor Willow room for the purpose of consulting with stakeholders to obtain information relevant to the goal-setting process.

The proposed goal and its attendant methodology are available for inspection between 8:00 a.m. 5:00 p.m. Monday through Friday at 5300 Bishop Boulevard, Lillian Zuniga, DBE Coordinator for 30 days from the date of this publication.

Comments on the DBE goal will be accepted for 30 days from the date of this publication and can be sent to the following:

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OR

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Lillian Zuniga
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