

ENGAGEMENT & TRAINING

UPDATED DECEMBER 2025



- *Public Affairs Office created the Green River Tunnel press kit to ensure transparent updates regarding the significant crash cleanup and tunnel repair.*
- *Program Performance coordinated and published the FY25-FY27 WYDOT Strategic Plan. As a digital document, the plan remains dynamic to allow for real time updates. Further, the Strategic Plan website has been enhanced with dedicated sections, enabling employees to efficiently access their specific departmental objectives and deliverables.*
- *Program Performance also recorded a new STIP presentation for the website as well as redesigned the website to encourage more engagement in public comment on the STIP.*
- *Office Services Program completed various printing and mailing jobs to provide transparent communication to the public about WYDOT’s work, including 2025 Wyoming Funding Summit Agenda, Wyoming State Budget Book, Road Work Guide, and more.*
- *Compliance and Investigation Program assisted citizens with trending internet scams where a legitimate dealer’s identity is stolen and a fake website is made to defraud consumers attempting to buy vehicles.*

FY25 PUBLIC INVOLVEMENT



FY25 WORKFORCE ENGAGEMENT

- *Strategic Planning Team revamped the Extra Mile Award, including a new policy and toolkit, to make it easier for employees to nominate their co-workers for great work.*
- *Strategic Planning Team also launched the On the DOT Network that focuses on WYDOT employees engagement with the strategic plan, brand building, and leadership.*
- *Design Support Section created a design support working group that meets weekly to discuss and troubleshoot software issues, developing a strong network of users to solve problems quickly and efficiently.*

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- *Management Services Program presented to the American Association of State Highway and Transportation Officials (AASHTO) Funding and Finance Committee on recent legislative activity that resulted in WYDOT receiving vehicle sales tax to fund operations.*
- *Management Services also supported executive staff with state legislative efforts during 2025 General Session, helping educate legislators on transportation issues and policy that impact WYDOT's daily activities.*
- *Standards Unit represented WYDOT on the AASHTO Technical Committee for Roadside Safety as well as several National Cooperative Highway Research Program panels charged with overseeing the development of national research projects funded by AASHTO and administered by the National Academy of Sciences.*
- *Compliance and Investigation Program conducted several training sessions with county clerks, treasurers, and law enforcement agencies, receiving a 98 percent satisfaction rating for the trainings according to surveys.*



FY25 GOVERNMENT AFFAIRS

FY25 EMPLOYEE TRAINING

- *Randomly sampled employees reported that Training Services' classes positively impacted their performance three to six months following their training.*
- *Training Services Program opened its leadership development course to all Wyoming state employees.*
- *Nine employees used WYDOT's Tuition Reimbursement Program and applied for reimbursement of five classes totaling \$6,145.50.*
- *District 2 trained 15 new employees to receive their commercial driver's licenses through in-house training.*
- *Standards Unit trained and consulted with road and bridge designers and maintenance and construction personnel to develop solutions to non-standard problems encountered in existing infrastructure, ranging from roadside safety to Americans with Disabilities Act (ADA) issues. Several standard details have been developed and incorporated into project plans as a result.*

